

Release: Volunteering at The Mustard Seed

The novel coronavirus, COVID-19 (hereafter referred to as “**COVID**” or the “**virus**”), has been declared a worldwide pandemic by the World Health Organization. The virus is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, provincial, and local governments and health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

The Mustard Seed (“**TMS**” or the “**Releasee**”) has put in place preventative measures to reduce the spread of the virus. However, TMS cannot guarantee that you will not become infected with COVID. Further, attending TMS premises could increase your risk, and therefore your family and other individuals’ risk, of being exposed to and contracting this virus.

1. By signing this agreement, I acknowledge the contagious nature of COVID and voluntarily assume the risk that I may be exposed to or infected by the virus by volunteering on TMS premises, and that such exposure or infection may result in personal injury, illness, permanent disability, and death of myself or any individual with whom I am in physical proximity.
2. I understand that the risk of becoming exposed to or infected by COVID at TMS may result from the actions, omissions, or negligence of myself and others, including, but not limited to, TMS employees, volunteers, and program participants and their families.
3. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense (the “**Claims**”), of any kind, that I may experience or incur in connection with my volunteering on TMS premises.
4. I hereby release, covenant not to sue, discharge, and hold harmless TMS, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of TMS, its employees, agents, and representatives, whether a COVID infection occurs before, during, or after participation in any TMS program or volunteering at any TMS premises.
5. This Release for Volunteering at The Mustard Seed (the “**Releasee**”) shall not be in any way construed as an admission by the Releasee that it has acted wrongfully with respect to me or any other person, that it admits liability or responsibility at any time for any purpose, or that I have any rights whatsoever against the Releasee.
6. This Release shall be binding upon the parties and their respective heirs, administrators, personal representatives, executors, successors and assigns. I have the authority to release the Claims and have not assigned or transferred any Claims to any other party.
7. The provisions of this Release are severable. If any provision is held to be invalid or unenforceable, it shall not affect the validity or enforceability of any other provision. This Release constitutes the entire

agreement between the parties and supersedes any prior oral or written agreements or understandings between the parties concerning the subject matter of this Release. This Release may not be altered, amended or modified, except by a written document signed by both parties. The terms of this Release shall be governed by and construed in accordance with the laws of the Province of Alberta.

8. I have carefully read and fully understand all the provisions of this Release and am freely, knowingly and voluntarily entering into this Release.

Volunteer Signature

Print Name

Date

Witness Signature

Print Name

Date